



# Transgender Integration

As we think about integrating transgender people into communities and institutions, **Visibility, Viability, and Vitality** remind us that embracing whole people involves levels of commitment.

## Acceptance

Acceptance is often little more than tolerance or the absence of rejection, offered conditionally as long as transgender communities are not too demanding.

## Affirmation

Affirmation involves celebrating the special gifts and possibilities that come with engaging transgender communities.

## Accomodation

Accomodation involves changing cultural and institutional assumptions in order to better welcome the lived experiences of transgender communities.

More Transfaith for Allies  
educational opportunities at  
[institute.transfaithonline.org](http://institute.transfaithonline.org)

